7/17/2017 Committee of the Whole Meeting		7/17/2017 Board of Trustees Meeting		
Section:	Policy and Personnel Committee			
Title:	Policy GE	BEA – Employee	Ethics/Conflicts of Int	terest
Originator/Department:	John Emerson, Office of General Counsel			
Agenda Item Number:	VI-AI			
Background/Discussion:	Policy GBEA has been revised to clearly address romantic or intimate relationships between supervisors and those who directly or indirectly report to them. The revision addresses the specific concerns and the consequences.			who directly or indirectly report to
Goals & Budget:				
Recommendation:				
Person(s) Responsible for John Emerson Implementation:				
Superintendent's Approval:		rita Postlewa	rit	
Board Member(s) Approva	al:	ı		
Attachment(s):		⊠Yes		□No

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Cour	ty SCH	HOOL	DIST	RICT

7/17/2017 Committee of the Whole Meeting		eting	Board	7/17/2017 of Trustees Meeting	
Section:	Policy and Personnel Committee				
Title:	Policy GE	OCFB – Clearanc	e Standards for Class	ified Staff	
Originator/Department:	John Emerson, Office of General Counsel				
Agenda Item Number:	VI-A2				
Background/Discussion:	Policy GDCFB has been revised to clarify some of the criteria for clearing the employment of job applicants. It reduces the look-back at felony convictions from 10 years to seven years. It clarifies the expectation of the most recent performance rating. And it reflects a more thoughtful and flexible review of the impact a prior involuntary separation may have.				
Goals & Budget:				4	
Recommendation:				a a	
Person(s) Responsible for Implementation:	Person(s) Responsible for Implementation: John Emerson			P	
Superintendent's Approva	ıl:	Le	with Postle	Wait	
Board Member(s) Approva	al:				
Attachment(s):		⊠Yes	E	□No	

7/17/2017 Committee of the Whole Med		eting	Board	7/17/2017 of Trustees Meeting
				pen Session kecutive Session
Section:	Policy an	d Personnel Con	nmittee	
Title:	Policy GE	OO – Evaluation	of Classified Staff	
Originator/Department:	John Emerson, Office of General Counsel			
Agenda Item Number:	VI-A3			
Background/Discussion:	Policy GDO has been revised to clarify the evaluation process for non-exempt (hourly) staff. The revision advises employees whose performance review ratings are less than satisfactory, that they will or may be placed on a Performance Improvement Plan. The revision also notifies non-exempt staff that their employment may be at risk if subsequent evaluations are less than satisfactory.			s whose performance review Il or may be placed on a also notifies non-exempt staff that
Goals & Budget:				
Recommendation:				
Person(s) Responsible for Implementation:		John Emerson		
Superintendent's Approva	l:	Genisa Portlewait		
Board Member(s) Approva	al:			
Attachment(s):		⊠Yes		□No

7/17/2017 Committee of the Whole Meeting		eting	Board	7/17/2017 of Trustees Meeting
				pen Session kecutive Session
Section:	Policy an	d Personnel Con	nmittee	
Title:	Policy XX	XX – Resignatio	n	
Originator/Department:	John Emerson, Office of General Counsel			
Agenda Item Number:	VI-A4			
Background/Discussion:	Staff is working on streamlining policy. We are recommending that the boar approve a new policy that would merge together the three policies regarding resignation for teachers, certified administrators and classified employees. The include GCQC — Resignation of Teachers, GCQD — Resignation of Administrative Staff and GDQB — Resignation of Classified Staff.			gether the three policies regarding ors and classified employees. These QD – Resignation of Administrative
Goals & Budget:				
Recommendation:				
Person(s) Responsible for John Emerson Implementation:		John Emerson		
Superintendent's Approval:		Lu	Ta Postlewa	it.
Board Member(s) Approva	al:			
Attachment(s):		⊠Yes	*	□No

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7/17/2017 Committee of the Whole Mee		eting	Board	7/17/2017 of Trustees Meeting
		,		pen Session xecutive Session
Section:	Policy an	d Personnel Con	nmittee	
Title:	Policy XX	XX – Reduction-	-in-Force	
Originator/Department:	John Emerson, Office of General Counsel			
Agenda Item Number:	V1-A5			٠,
Background/Discussion:	Staff is working on streamlining policy. There is a Reduction In Force (RIF) policy for each category of the three categories of employee with redundant language that applies to all employees. The proposed policy would merge these three policies into one policy: GCQA — Certified Non-Administrative Staff Reduction in Force; GCQB — Administrative Staff Reduction in Force; and GDQB — Classified Staf Reduction in Force.			
Goals & Budget:				
Recommendation:				
Person(s) Responsible for Implementation:		John Emerson		
Superintendent's Approval:		A	enita Postley	Sait
Board Member(s) Approva	al:			
Attachment(s):		⊠Yes		□No

7/17/2017 Committee of the Whole Meeting		7/17/2017 Board of Trustees Meeting		
				pen Session kecutive Session
Section:	Policy an	d Personnel Con	nmittee	
Title:	Policy GE	DQD – Discipline,	, Suspension and Disi	missal of Classified Staff
Originator/Department:	John Emerson, Office of General Counsel			
Agenda Item Number:	V1-A6			
Background/Discussion:	Policy GDQD has been revised and retitled to more accurately reflect that it de only with dismissal of classified staff. Discipline and suspension of classified stare addressed in Policy GBEAAA. The revision sets forth both the process for approval of dismissal as well as the appeal procedure.			ne and suspension of classified staff sets forth both the process for
Goals & Budget:				
Recommendation:				
Person(s) Responsible for John Emerson Implementation:		on		
Superintendent's Approval:		vita Postlew	ait	
Board Member(s) Approva	nl:			
Attachment(s):		⊠Yes		□No

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7/17/2 Committee of the N		TBD Determined by Committee of the Whole	
Section:	Policy and Personnel Cor	nmittee	
Title:	Policy GCF – Professiona	Staff Hiring	
Originator/Department:	Kevin Hollinshead, Rev. Chris Collins, Michael Miller, Cindy Bohn Coats and Rev. Eric Mack (CBC and EM support only for Committee of the Whole; do not suppor placing directly on the board meeting agenda).		
Agenda Item Number:	VI-B		
Background/Discussion:	The above-referenced Board Members have proposed revising Policy GCF to change the principal interview team make-up to the following: 1) Two trustees of the county board, elected from its membership, one being a representative of the constituent district in which the school is located; 2) at least two trustees of the constituent district board, elected from its membership, of the constituent district in which the school is located; 3) two members from the school's improvement council, (not applicable for new schools) elected from its membership, at least one being a parent/legal guardian; 4) at least one representative from the school's faculty (not applicable for new schools); 5) and other participants as deemed necessary by the superintendent. Additionally, the recommendation adds language to the policy advising that "consistent with the Act of Consolidation (1976 Act 340), as amended, the principals of all schools in Charleston County shall be appointed by the county board of trustees, upon the recommendations of the superintendent." Lastly, the proposal removes the responsibility of the hiring of principals from the Superintendent, leaving only the hiring of candidates at the executive director level and above under her authority.		
Goals & Budget:			
Recommendation:			
Person(s) Responsible for Implementation:	Bill Briggman		
Superintendent's Approva	l:		
Board Member(s) Approva	l:		

7/17/2017 Committee of the Whole Meeting			7/17/2017 Board of Trustees Meeting		
☐ Action Item☑ Information Only					
Section:	Operations Committee				
Title:	Transportation Year End Report 2017 and Start up Report for August 2017				
Originator/Department:	Jeff Scott / Transportation				
Agenda Item Number:	V11 - A				
Background/Discussion:	Durham's Driver Coufor 382 routes. Late Bus lost instruct 7461 hours of lost instruct school year.	ctional to	g for 2016-2017 school year. If June 7, 2017, Durham had 381 local drivers Itime tracking- We were able to attribute the due to buses being late for 2016-2017 Itime for CCSD schools are listed below: Charleston School of the Arts - 15 Deer Park - 12 Chicora Elem - 10 N. Charleston Creative Arts Elem - 9 A.C. Corcoran - 8 Ashley River Creative Arts - 5 James B. Edwards - 5 Burke High/Simmons Pinckney - 3		

	 DURHA	DURHAM TRAINING PIPELINE WEEK OF 6/26/2017				
				<u> </u>	8	
	IN BTW	IN BTW TRAINING				
	PENDIN	PENDING PERMIT				
	STATE	STATE CLASS 7/10 (Actual)				
	TOTAL	TRAINING PIPELINE			70	
Goals & Budget:						
Recommendation: Informa	; no action required.					
Person(s) Responsible for Implementation:		William "Jeff" Scott, Executive Director of Transportation				
		Jeffrey Borowy, Chief Operating Officer				
Superintendent's Approval:		Derrita Post	tewait			
Board Member(s) Approva	ıl:					
Attachment(s):		□Yes		⊠No		

7/17/2017 Committee of the Whole Me		eting	Board	7/17/2017 of Trustees Meeting
☑ Action Item☐ Information Only				Open Session Executive Session
Section:	Operatio	ns Committee		
Title:	Fixed Co	st of Ownership	(FCO) FY17 – Budge	t Reallocation
Originator/Department:	Jeffrey Borowy, Chief Operating Officer			
Agenda Item Number:	VII-C			
Background/Discussion:	On February 22, 2016 by Item 9.5B, the Board of Trustees approved the FY17 Fixed Cost of Ownership (FCO) program in the amount of \$23,300,000; and on March 21, 2016 by Item 9.2B, the Board of Trustees approved specific projects associated with that program. Excess funds in IT Software, sound system and program contingency are able to be relocated to other priority projects in Security, Risk Management, and Facility Maintenance.			
Goals & Budget:	District's continued ability to support the desired level of quality and equity across the District, for everything from technology to facility conditions and furnishings, and equipment			
Recommendation: Approve FCO FY17 Budget Reallocation as shown on the attached resolution.				
Person(s) Responsible for Implementation:		Jeffrey Borowy, Chief Operating Officer		
Superintendent's Approval:		Sevita Postlewait		
Board Member(s) Approval:				
Attachment(s): 1- Resolution Requesting Reallocation of Funding		⊠Yes		□No

		BOARD AGENDA ITEM	
7/17/2017 Committee of the Whole Meeting		7/17/2017 Board of Trustees Meeting	
✓ Action Item□ Information Only		☑ Open Session□ Executive Session	
Section:	Operations Committee		
Title:	2010-2016 Capital Building Progr	ram (Phase III) Sales Tax Budget Reallocation	
Originator/Department:	Reginald McNeil, Executive Direc	tor of Capital Programs	
Agenda Item Number:	VII-D		
Background/Discussion:	The Charleston County School District is currently in the 2010-2016 Capital Building Program (Phase III). This Building Program was funded by an approved referendum to establish a one cent sales tax for a term of six years. The master list of projects was approved at the time of the referendum. (The order and sequence was approved following the referendum by the Board of Trustees). Angel Oak ES: During construction, numerous unforeseen issues were discovered in the existing building. In the last phase of selective demolition and renovations, mold and mildew were found inside the existing and additional walls. Electrical components were not properly grounded and the the circuits were sub standard. It is imperative that these items are corrected to comply with the safety standard of construction. District Wide Athletic Improvements (Wando HS-Weight Room Expansion): The weight room expansion was constructed over the local utility's water and sewer line. Building code and Mt Pleasant Water Works require that CCSD install new lines to be located from underneath the expansion. The relocation of these water & sewer lines must be completed to receive final occupancy approval from the State. Staff's recommendation is to reallocate funds from the completed Chicora ES and the project to Purchase Land at Carolina Bay. The purchase of land for a New Carolina Bay ES is no longer needed; after completion of the New C E Williams MS adjacent to West Ashley HS, the old C E Williams site will be able to support the building of a New Elementary School at that location to serve the Carolina Bay area.		

Goals & Budget: acı	District's continued ability to support the desired level of quality and equity across the District, for everything from technology to facility conditions and furnishings and equipment			
Recommendation: Approve t	e reallocation of funds as shown on the att	ached resolution.		
Person(s) Responsible for Implementation:	Reginald McNeil, Executive Director	Reginald McNeil, Executive Director of Capital Programs		
Superintendent's Approval:	Gerrita Postlewait, Superintendent	Gerrita Postlewait, Superintendent		
Board Member(s) Approval:	Gerrita Postlewait	Genita Postlewait		
Attachment(s): 1 - Resolution Requesting Reallocation of Fundir	g Yes	□No		

7/17/20 Committee of the V		Board	7/17/2017 of Trustees Meeting	
✓ Action Ite☐ Information			Open Session Executive Session	
Section:	Operations Committee			
Title:	Attendance Lines for	Proposed Awendaw Scho	ools	
Originator/Department:	Jeff Borowy			
Agenda Item Number:	VII-E			
Background/Discussion:	The District 1 and 2 Constituent Boards have submitted a request to extend the timeline to establish attendance lines related to the proposed school(s) to be located in or near the Awendaw community. A copy of the letter from the Constituent Boards is attached.			
Goals & Budget:				
Recommendation: Recommend granting the request of the District 1 and 2 Constituent Boards to extend the deadline for defining attendance lines for the proposed school(s) in Awendaw to December 2018.				
Person(s) Responsible for Implementation:				
Superintendent's Approva	l:	Henrico Postlews	uiT.	
Board Member(s) Approva	nl:			
Attachment(s):	⊠Yes		□No	

7/17/2017 Committee of the Whole Me		eting	Board	7/17/2017 of Trustees Meeting
☐ Action Item ☑ Information Only				pen Session executive Session
Section:	Operatio	ns Committee		
Title:	Capital P	rojects Report –	May 2017	
Originator/Department:	Joyce Co	ostello/Capital P	rograms Accounting	
Agenda Item Number:	√11-F			
Background/Discussion:	Monthly Capital Projects Report			
Goals & Budget:	N/A			
Recommendation: N/A				
Person(s) Responsible for Implementation:		Joyce A. Costello, Capital Programs Officer Kellie Meyer, Executive Director of Finance		
Superintendent's Approval:		Sevita Posthwait		
Board Member(s) Approval:				
Attachment(s): 1- Capital Projects Report – May 2017		⊠Yes		□No

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7/17/2017 Committee of the Whole Meeting		7/17/2017 Board of Trustees Meeting	
☐ Action Ite ☑ Informati		☑ Open Session☑ Executive Session	
Section:	Operations Committee		
Title:	North Charleston Center	for Advanced Studies Plan	
Originator/Department:	Jeffrey Borowy/ Operation	ons	
Agenda Item Number:	V11-G		
Background/Discussion:	Garrett Academy with the (CAS) and construct on to subject to a public hearing. A public hearing was held Improvement Councils (S. North Charleston High Softhese meetings, staff incomposed these meetings, staff incomposed hearing was held on Jurpoints and takeaways from the Garrett campus, conversed and moved Morningside hearing was held on Jurpoints and takeaways from the initial plan to programs, especial campus. 2) Programs of staff study and ensure the initial plan conversed as is play will still maintain the future if neces to suppose the following still maintain the future if neces to suppose the courses whereas 78 different courses whereas 78 different courses whereas 78 different courses take the total incomposition and Gardenston and Ga	Board approved a recommendation to consolidate e new North Charleston Center for Advanced Studies he North Charleston High School (NCHS) campus, ng." d on March 25 in addition to meetings with School GCS) of R.B. Stall High School, Garrett Academy and chool on April 6, 18 and 24, respectively. Following luded details of second alternative to build the CAS on wert Garrett Academy to a zoned high school with NCHS Middle School onto the NCHS campus. A public ne 6 and a listening session was held on July 11. Key om these meetings are as follows: Garrett students and faculty: Staff will need to ensure that all students will be able to complete their ally rising 9th graders who would graduate at the new ludy: Staff will need to finalize the proposed programs of the feeder schools are in alignment. The goal is to have mplete by 15 Sep 2017. Hool capacity: Staff projects 1,390 empty seats in ademy and Military Magnet Academy in FY22 if schools us the CAS. In the approved alternative, the District the current Garrett campus, so adding a high school in ssary would be feasible. Chools as-is: Consolidating Garrett Academy and ult in increased opportunities for students. By (a large high school), is able to offer 98 different Garrett Academy and NCHS are only able to offer 75 and ses, respectively. Additionally, expect an increase in 552,000 plus an additional front office staff which would rease in cost to at least \$1,000,000 per year. Concern with the relationship between North arrett students. In any consolidation, school leadership velop a plan to seamlessly integrate the population. Of	

	note, the current make-up of students of each school is not clearly distinguished by neighborhood communities. Many students who live in proximity of one of the schools attend the other school. With public input, staff maintains its support for the Board action on March 27,			
Goals & Budget:	2017. District 4 North Charleston Study Group; 2017 – 22 Capital Sales Tax Program			
Recommendation: None. Information Only.				
Person(s) Responsible for Implementation:		Jeffrey Borowy, Chief Operating Officer Kim Wilson, Executive Director of Secondary Learning Richard Gordon, Executive Director - Career and Technology Education		
Superintendent's Approval:		Gurita Postlewait		
Board Member(s) Approval:				
Attachment(s):		∐Yes	⊠No	